

Modern Slavery & Human Trafficking Policy Statement

K Dean Building Services Ltd

Document Ref	KDBS-POL-MSA-001	Version	1.0
Document Owner	Senior Management Team	Approved by	Company Director
Issue Date	16 August 2026	Review Date	16 August 2027
Approval Status	Approved	Copy Status	Public Controlled Copy
Review Frequency	At least annually	Approval Method	Director approval / controlled electronic record

1. Statement

K Dean Building Services Ltd has zero tolerance for slavery, servitude, forced or compulsory labour, human trafficking, child labour and exploitative recruitment practices within our operations and supply chain.

2. Controls

- Use reputable recruitment channels and verify right-to-work requirements where applicable.
- Do not knowingly use suppliers or labour providers that charge workers improper recruitment fees, retain identity documents or restrict freedom of movement.
- Include ethical labour and modern-slavery considerations within proportionate supplier due diligence.
- Require concerns to be reported and investigate credible indicators of exploitation.
- Cooperate with clients and public-sector procurement requirements relating to modern slavery.
- Review higher-risk suppliers, labour models, locations or categories where proportionate.

3. Reporting Status

This policy statement is adopted as a responsible-business and procurement standard. Where K Dean Building Services Ltd is subject to statutory transparency-in-supply-chain reporting requirements, the Company will publish and update the required annual statement in accordance with applicable law.

Reference Framework

This document is intended to support K Dean Building Services Ltd management arrangements and should be read alongside applicable legislation, client requirements, project-specific documentation and competent professional advice. Key references include:

- Modern Slavery Act 2015
- Home Office transparency-in-supply-chains guidance
- Government procurement guidance on tackling modern slavery in supply chains

Director Approval

This document has been reviewed and approved on behalf of K Dean Building Services Ltd by the Company Director and will be reviewed at least annually, or sooner where legislation, company arrangements, client requirements or operational risks change.

This public controlled copy does not display a handwritten signature. Approval is recorded within the Company controlled-document system.

Approved on behalf of	K Dean Building Services Ltd
Approved by	Company Director
Approval date	16 August 2026